

In Alberta all men over 19 must be paid at least 33½ cents per hour for a 9-hour day and 54-hour week if employed by the week or longer period and 40 cents if employed in any other manner. In sawmills and similar work-places 10 miles from any city or in towns and villages of less than 1,000, \$37 or \$40 per month plus board and lodging must be paid depending on whether operations are based on a 9- or 10-hour day. Rates of from 40 to 65 cents per hour for a 9-hour day are in effect in coal mines in the Edmonton district.

In British Columbia, experienced female workers preserving and curing (but not canning) fish must receive \$15.50 for a week of 40 or more hours, and in fruit and vegetable canning men over 21 must be paid 35 to 38 cents per hour and women 27 to 30 cents for a 10-hour day. The rate for men over 21 in shops is \$15 for 37½ or more hours per week and for barbers it is \$18 for 40 or more hours. Men in various types of woodworking establishments as well as in bakeries must receive 40 cents per hour. In Vancouver, Victoria and suburbs, the rate for men in painting, decorating and carpentry is 75 cents per hour and 45 cents in construction work. For certificated stationary enginemen it is 50 cents and in shipbuilding it ranges from 50 to 67½ cents. In road transport from 35 to 50 cents must be paid for a 40-50 hour week and, with the influx of women into this industry due to the War, these rates have been extended to women. For male and female resident janitors the rates range from \$27 to \$137.50 per month according to the size of the building.

**28.—Minimum Weekly Wage Rates for Full-Time Experienced Workers in Principal Cities in Provinces Having Legislation in Effect, 1941**

Type of Establishment	Halifax <sup>1</sup>	Montreal	Toronto <sup>1</sup>	Winnipeg	Regina	Edmonton <sup>1</sup>	Vancouver <sup>1</sup>
Hours to which rates apply...	44-48 <sup>2</sup>	48 <sup>3</sup>	48	48 <sup>4</sup>	48	48	48 <sup>5</sup>
	\$	cts.	\$	\$	\$	\$	\$
Factories.....	12.00	17-26 <sup>6</sup>	12.50	12.00	13.00	12.50	14.00
Laundries, etc.....	12.00	19-30 <sup>6</sup>	12.50	12.00	13.00	12.50	9.31 <sup>6</sup>
Shops.....	12.00	17-26 <sup>6</sup>	12.50	12.00	14.00	12.50	12.75
Hotels, restaurants, etc.....	12.00	20-30 <sup>6</sup>	0.26 <sup>6</sup>	12.00 <sup>7</sup>	12.00	12.50	14.00
Beauty parlours.....	12.00	17-26 <sup>6</sup>	12.50	12.00	13.00	14.00	14.25
Theatres and amusement places.....	-	25-60 <sup>6</sup>	12.50	12.00	12.00	14.00	14.25
Offices.....	12.00	25 <sup>6</sup>	12.50	12.50	13.00 <sup>8</sup>	14.00	15.00
Telephone operators.....	12.00	17-26 <sup>6</sup>	12.50	12.00 <sup>7</sup>	-	14.00	15.00
Elevator operators.....	-	\$13.00- \$17.00	12.50	12.00 <sup>7</sup>	8.00 <sup>9</sup>	14.00	14.00 <sup>10</sup>

<sup>1</sup> Applies to females only. In Alberta, however, there is a general minimum for male workers in all occupations and in British Columbia rates have been set for men in shops and certain types of factories (see text).

<sup>2</sup> Except in shops, beauty parlours and offices where they apply to a 48-hour week or the normal week if less than 48. In laundries they apply to the normal week if less than 44.

<sup>3</sup> 48 for factories, except in certain specified cases, offices and telephone operators; 54 for shops, beauty parlours, theatres and women in laundries; 60 for hotels; and 43-60 for elevator operators.

<sup>4</sup> 44 in offices, 50 in dressmaking, tailoring and millinery.

<sup>5</sup> In shops, beauty parlours and hotels they apply to 40 hours or more, in theatres and amusement places to 40 hours and for office workers and elevator operators to 37½ hours.

<sup>6</sup> Hourly rates. <sup>7</sup> Or 25 cents per hour. <sup>8</sup> Only in offices connected with factories, laundries, garages, paint shops and fuel and lumber yards; \$14 in offices connected with warehouses and cartage establishments.

<sup>9</sup> Applies only to elevator operators in hotels, for whom the minimum rate applies to 60 hours. <sup>10</sup> Applies to men also.

**Subsection 2.—Wages and Hours under Quebec Collective Agreement Act, Industrial Standards Acts of Other Provinces and Manitoba Fair Wage Act**

The Collective Agreement Act of Quebec provides that collective agreements voluntarily agreed upon by representatives of employers and trade unions or groups of employees may be submitted to the Minister of Labour, and if, in his opinion, the terms of an agreement that relate to wages, hours and apprenticeship determine